

COMMITMENT TO THE ENVIRONMENT

The protection of the environment is a value of ZANINI and its commitment encompasses all the centers of the group.

With the objective of minimizing the environmental impact due to our activities, products and services, all members of the ZANINI team are committed to acting on these principles based on the respect and preservation of our environment as a basis for continuous improvement in environmental matters:

Comply with the applicable legal requirements, requirements of our clients and other requirements to which ZANINI subscribes that are related to its environmental aspects.

Guarantee, with the commitment of ZANINI's top management, that the protection of the environment is firmly rooted in the culture of the company and of all employees and influence its suppliers and customers in a similar way.

Optimize the use of raw materials, water and energy by applying the best techniques available and economically viable to prevent pollution, reduce waste and minimize the consumption of resources.

Educate, train and motivate employees to carry out tasks in an environmentally responsible manner, guaranteeing a fundamental professional development strategy for our business objectives.

Encourage the protection of the environment among our suppliers and subcontractors.

Establish environmental objectives and develop action plans for their attainment, allocating the necessary resources.

ZANINI is committed to the continuous improvement of environmental performance. This Policy will be communicated to all personnel and suppliers, in addition to being available to the public through our website.

Jordi Torras

CEO Group

Revision: 4

Parets del Vallès, 14 Febrero 2018