

## INFORMATION SECURITY POLICY

At ZANINI, the information is a fundamental asset for the provision of its services and for the efficient decision making, so there is an express commitment to protect its most significant properties as part of a strategy aimed at business continuity, risk management and the consolidation of a culture of security.

To this end, ZANINI deploys an Information Security Management System (ISMS) as tool to identify and reduce the risks to which information is exposed, establishing a culture of security and ensuring compliance with current legal and contractual requirements and other requirements of our customers and stakeholders. With this ISMS, ZANINI aims to:

- Ensure the confidentiality, integrity and availability of the information.
- Comply with all applicable customer contractual and legal requirements regarding Information Security.
- Have a continuity plan to restore business activities in the shortest time after an event that has affected our Information Systems.
- Train and aware all employees in information security.
- Manage all incidents that happen in this area.
- Communicate to all ZANINI personnel and anyone working on their behalf the mandatory compliance with this ISMS, including contractors and visitors to our facilities, informing of the duties and security obligations of which they are responsible for complying.

ZANINI is also committed to the continuous improvement of this ISMS through the figures of the CISO (Chief Information Security Officer) and the Information Security Management Committee, which will periodically evaluate the system to adapt it to the new requirements in terms of Information Security.

Jordi Torras, CEO

Parets del Vallès, April 28, 2022